

Study on the Working Mechanism of Training Cadres for International Exchange Service

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Abstract: With the deepening of marketization and globalization in China, the degree of opening to the outside world has been improving. The “one belt and one way” has effectively integrated the Chinese economy into the global economic tide. In the face of new opportunities and challenges, the international exchange business of the Administrative College also needs to keep pace with the times and constantly change, so as to serve the training of cadres effectively. How to plan scientifically and build a multi-level, wide-ranging and all-round international exchange business requires in-depth study on the working mechanism of international exchange.

1. Introduction

With the rapid development of economic globalization, the deepening of China's reform and opening up, the increasingly frequent exchanges with other countries, and the increasing trade frictions, under the foreign policy of China's major powers, the school of administration should not only do a good job in the training of internal cadres, but also through further strengthening international cooperation, promoting foreign exchanges, and using foreign advantageous resources to provide intellectual support for the government.

2. The connotation of international exchange and cooperation mechanism

1) Talent is the focus of international exchanges and cooperation.

In today's world, international competition is actually the competition of comprehensive national strength based on economy and technology. In the final analysis, it is the competition of talents. Under the trend of economic globalization, all countries in the world regard the cultivation of professionals with various knowledge and skills as an important strategic choice. In particular, developing countries attach great importance to the selection of outstanding teachers to study abroad, which can cultivate a global vision. Talents with advanced knowledge and experience can obtain more talent resources with a small amount of funds [1]. China is constantly optimizing the reform of the talent introduction system, and strives to build a globally competitive talent system, so that excellent people can use it for me and serve all kinds of work.

2) Learning advanced experience and advanced concepts are the basic content. The advanced educational knowledge, theoretical knowledge, school theory, teaching methods, management experience and other high-quality educational resources are the basic content of our study. Through the study of outstanding talents, we will further apply advanced knowledge to domestic education and training, and continue to cultivate practical talents. International cooperation and exchange is conducive to the introduction of foreign high-quality educational resources, human resources, and technical resources. Through targeted introduction, we can further improve the quality of educational services, optimize educational resources and training methods, and further reach the goal of international cooperation and exchange [2].

3. The necessity for the school of administration to develop international exchange business

1) The development of international exchange business is an inevitable requirement for the

educational reform and innovation of the school of administration. To carry out international exchange is the need of educational reform and innovation in the school of administration. Through expanding foreign exchanges, we can further realize international exchange and cooperation. Under the environment of great development, international cooperation in an all-round way is not only conducive to improving the quality and efficiency of cadre training, but also conducive to the internal reform and construction of the government in the new era. Since the reform and opening up, China's international exchange of higher education has had a profound impact on China's foreign exchange and cooperation, with successful experience [3]. At present, the educational reform of Administrative College also needs to introduce advanced educational concepts, management models, teaching experience, and strengthen international exchange and cooperation. By learning advanced foreign technology and experience, we will further expand our international vision and provide intellectual support for the transformation of old and new kinetic energy in Shandong Province.

2) The development of international exchange business is an inevitable requirement for the realization of a first-class administrative college. The first-class administrative college is bound to need the first-class international cooperation business. Combining the service of foreign friendship and exchange with the needs of teachers, combining the service of foreign friendship and exchange with the training according to cadres, and further improving the service ability and international cooperation, we should not only promote the development of the international exchange business of the school of administration, but also give full play to the responsibility of serving the party and government decision-making, and promote the sustainable development of the cause of foreign friendship and exchange in Shandong Province.

3) The development of international exchange business is a necessary requirement for cadre training. The school of administration is the main channel and position for the training of government leaders in turn. It is an important research institution of philosophy and Social Sciences and a new type of think tank. The development of international exchange business is to conscientiously implement the spirit of national documents and the requirements and deployment of the national cadre education and training plan 2018-2022. It is to further play the advantages of the school of administration, based on the training on demand. The goal of directional training is to highlight the main courses of training and fully demonstrate the school running characteristics and necessary requirements of Administrative College.

4) The development of international exchange business is a necessary requirement to respond to changes in the international situation. The international situation is constantly changing, and there are many uncertainties in the international exchange business. The international exchange business must serve the overall situation and focus on the world. The people of all countries in the world yearn for peace and stability, demanding development and progress, and advocating cooperation and mutual benefit are the driving force for historical development. This is the basis for the overall stability of the international situation. The trend of the times has been roundabout, and the development of history still has twists and turns. The current international community is in this challenging and tortuous period. In the context of increasing trade frictions, individual regional hotspot issues are constantly evolving and the international situation is becoming more and more severe. In an international situation where uncertainty is more prominent, China's role and role will also become more important. China is striving to promote the building of a community of human destiny and will play a more active role in maintaining international and regional security and stability.

4. The international exchange business service cadre training mechanism

1) With teacher training as the main body, we will continue to expand cooperation channels.

Focus on the overall development of the School of Administration and develop a national exchange and cooperation plan. Firmly grasp the overall development direction of the development of the School of Administration, the country's major policy, from the overall planning of international exchanges, the implementation of international exchange programs in a planned and

step-by-step manner, with the United States, Germany, Japan, South Korea, Cuba, the United Kingdom and other countries, training Institutions, societies, etc. to establish cooperative relations, participate in the “International Conference of International Schools and Management Associations” every year, and conduct in-depth research and discussion on international public management issues, international public policy issues and future development organizations experts and scholars to further understand the domestic and international administrative colleges Advanced experience, encourage teachers to go abroad to exchange, participate in international academic conferences, and carry out cooperation projects with foreign countries, etc., to improve the academic status and influence of the administrative college itself.

2) Start with the specific work and step-by-step implementation plan of the School of Administration.

The international exchange business of the School of Administration has close relations with various departments. The scientific research results of various departments can be displayed through the platform of international exchange. It can not only further publicize teachers' scientific research results, but also gain international recognition through international exchange platforms. Through the establishment of an international exchange academic feedback mechanism with various departments [4], the ability of teachers to participate in international academic affairs is further enhanced. By inviting foreign experts to the School of Administration for academic exchanges and lectures, the international excellent resource service cadres will be trained to further improve the training level of the School of Administration.

5. Promote international exchange service training with projects as a bridge

5.1 Through project implementation, resources will be complemented.

Taking teachers' overseas training programs as a bridge and link, through collecting and sorting out the training needs of overseas countries, formulating targeted training programs, and implementing the training content abroad, this will not only improve the teaching level of teachers, but also improve the international vision of teachers. With purposeful and focused implementation, it is effective to carry out problems with training and to solve problems. Through the establishment of long-term cooperation mechanisms with international institutions and institutions, we will carry out cooperation projects between the two sides, further leverage the advantages of international exchanges and achieve complementary resources.

5.2 Further narrow the gap with international administrative colleges by learning advanced international exchange experience models.

With the continuous deepening of international exchanges, we are increasingly aware that only by learning the advanced experience of advanced countries and institutions can we continuously improve ourselves, only by continuously introducing international high-quality resources, advanced concepts and technologies, and at the same time striving to give play to their own advantages. In order to further create a first-class administrative school. Therefore, it is necessary to continuously expand cooperation and exchanges with well-known foreign universities and training institutions, broaden the scope and scope of cooperation, and establish various deep and substantial cooperative relationships to further promote our research platform and development direction to be in line with international standards. Close the gap [5].

6. Focus on introducing talents to make international exchange business more professional.

6.1 Improve the mechanism of attracting talents and actively introduce foreign talents.

Institutional mechanisms for the introduction of innovative talents, based on the principle of selecting and hiring on demand, actively innovated the “intellectual intelligence” model [6] and improving the internationalization level of international exchange teams. We will strive to introduce first-class scholars with important international influences, set up first-class teams in key and

advantageous disciplines, rely on the national plan for thousands of people, increase the intensity of introduction, and actively use the international exchange platform to train young talents.

6.2 Actively grasp the construction of its own team through the “send out” mode.

Through overseas training, training, participation in international conferences, visits, scientific research cooperation and other modes, the teachers and management personnel will be trained in output, and through various channels, create conditions to send more teachers, researchers, and management personnel to participate in academic conference, scientific research, and investigation [7]. Each year, 20 outstanding talents are selected in two batches to participate in the training of the first-class institutions in foreign countries. Each year, three batches of management cadres are selected to study and study abroad. By going out, they not only learn advanced concepts from abroad, but also broaden their horizons. It further enhances the ability to participate in high-level academic competition at home and abroad.

7. Conclusion

In short, China will further expand its openness, and the trend of internationalization puts higher demands on the education quality and teaching management mode of administrative colleges at all levels. Under the coexistence of challenges and opportunities at home and abroad, the development of the international exchange business of the School of Administration should further emancipate the mind, innovate, advance with the times, develop in a broader field, at a higher level, and at a deeper level, and strive to create multi-channel and multi-channel Level and multi-disciplinary international exchanges and cooperation, better serve the education reform and development of the School of Administration, and effectively promote the development of the cadre training of the School of Administration.

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